

THE CENTER QUARTERLY



INSIDE THIS ISSUE:

<i>The Legal Center</i>	1
<i>Doctrine Developments</i>	2
<i>Combat Developments</i>	3
<i>Training Developments</i>	4
<i>CLAMO</i>	5,6
<i>Retired NCO Assc.</i>	7
<i>POC Information</i>	8

The pace of conversion to the Army Modular Force will increase this summer as we move toward FY06. Once we enter FY06, the pace will quicken even further. The number of units converting in FY06 will almost number as many as those converted in FY04 and FY05 combined.

It is not only the number of conversions, but also the variety of conversions, that increase in the coming months. More and more echelon above division units will begin the conversion process. These units and commands present a unique challenge for our Corps, as much of their design work is being done at the local level. Unlike the BCT, Support Brigade and UEx designs, these other commands are being tailored to meet

regional and other specific requirements. In some cases, headquarters are even changing missions, as they change structure. The early modular design process that was conducted in a centralized manner, vetted with input from all proponents, and then published to the field, has been replaced by a decentralized format by which individual commands are increasingly being asked to develop their own structures.

It is essential that Staff Judge Advocates, Legal Administrators and Chief Paralegal NCOs keep abreast of developments within their commands. Stay alert for word of any proposed changes in mission or structure. Don't be caught off guard if your Chief of Staff, G3 or

SGM calls you in and asks, "What should the SJA Office of a UEx/UEy/TSC look like?"

Our personnel at the LCS are ready and willing to assist you in meeting these challenges, but you are our best advocates within your commands. Please let us know as soon as you hear of any proposed changes so that we may work with you to arrive at an optimum design. The LCS must maintain visibility on all these changes so that we may develop a legal support structure that continues to provide quality legal services across the Army Modular Force.

SCOTT C. BLACK
BG, USA
Commanding



Above Left: Major General Marchand congratulates SSG Shellyann Brown during the BNCOC graduation. Above Right: Major General Marchand is presented with a gift from the graduating BNCOC by SSG Russell Boyce.

On March 15th, the Army published the first in a series of Field Manuals – Interim (FM-I) on the Army Modular Force. They can be accessed at http://www.army.mil/usapa/doctrine/Active_FM.html. The purpose of an FM-I is to expedite the release of emerging doctrine to units converting to the modular designs. These publications have not undergone all of the procedures normally required for doctrine approval. The goal is to learn from the experience of converting units and to incorporate these lessons into more complete doctrine by the time that these publications expire in March of 2007.

The two FM-I of most interest to members of the JAGC are FM-I 3-90.6, Heavy Brigade Combat Team, and FM-I 4-90.6, Heavy Brigade Combat Team Logistics. Their discussion of the Brigade Operational Law Team (BOLT), although

brief, is important. For example, FM-I 3-90.6 clearly states that the Brigade Judge Advocate is a personal staff officer with direct access to the commander. FM-I 4-90.6 contains the most complete discussion of the BOLT found in the FM-I, discussing the roles of the members of the BOLT, as well as the BOLT's role in the delivery of each of the JAGC's core competencies.

We not only welcome, but also need, your comments on these publications. As stated earlier, these FM-I are meant to provide a starting point from which we will build, based on actual field experience. We strongly encourage Judge Advocates and paralegals to take advantage of this opportunity to shape the way in which the JAGC provides legal services in the Army Modular Force. Comments can be sent to MAJ Robert Hrvoj at Robert.Hrvoj@us.army.mil.

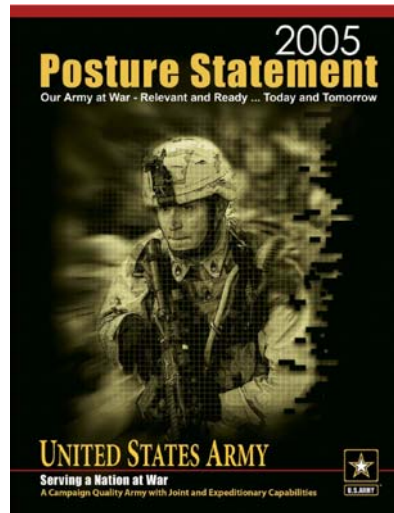
FMI 3-90.6

HEAVY BRIGADE COMBAT TEAM

**MARCH 2005
EXPIRES MARCH 2007**

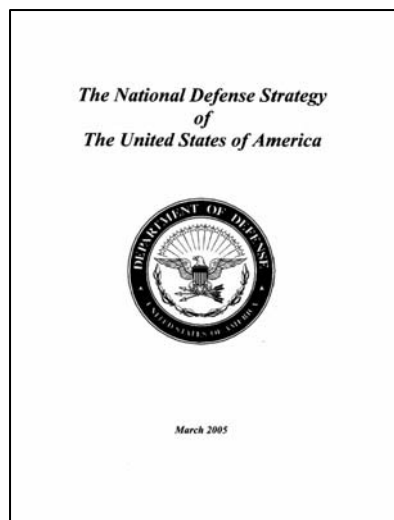
HEADQUARTERS, DEPARTMENT OF THE ARMY

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<http://www.army.mil/aps/>

The annual Army Posture Statement is a summary of Army roles, missions, accomplishments, plans, and programs, designed to reinforce the Secretary and Chief of Staff of the Army posture and budget testimony before Congress.



<http://www.defenselink.mil/news/Mar2005/d20050318nds1.pdf>

The National Defense Strategy (NDS) is the Secretary of Defense's guidance to the department on how to support and implement the National Security Strategy. It also forms the basis for the department's Quadrennial Defense Review process. The QDR examines the types of military capabilities needed to support the NDS. The next QDR is scheduled to be completed in February 2006.

COMBAT DEVELOPMENTS DEPARTMENT

Army Reserve Warrant Officer Bonuses

The Army has authorized a \$6,000 lump-sum bonus for any soldier who applies for and is accepted as a warrant officer in the National Guard or Army Reserve. The bonuses are aimed to eliminate a shortage of 10,000 officers in the reserve components. A \$6,000 affiliation bonus is also available to selected active duty officers who leave active duty for a reserve position. If you are interested in applying for a RC warrant officer position in the JAGC, please review this website for prerequisites and points of contact:

<http://www.usarec.army.mil/hq/warrant/prerequ/WO270A.html>. If you are on active duty and would like to apply for an active duty warrant officer position, please contact your Legal Administrator or Staff Judge Advocate.

Basic Officer Leadership Course Update

The Army is moving forward with plans to implement the Basic Officer Leadership Course (BOLC) in July 2006. It will be conducted in three phases:

BOLC I: Pre-Commissioning Programs (ROTC, USMA, and OCS)

BOLC II: 6-week, branch-immaterial course in small-unit leadership and tactics conducted at four installations: Forts Benning, Knox, Sill, and Bliss

BOLC III: Branch-specific Officer Basic Course

The JAGC is committed to participating in BOLC II.

We are working closely with TRADOC to develop a program that will ensure that new Judge Advocates, especially those who did not attend a BOLC I program, are prepared to succeed at BOLC II. As part of this process, eight officers in the current 166th JAOBC will attend a Pilot BOLC II at Fort Benning from 10 July to 25 August 2005. There will also be opportunities for new Judge Advocates to attend pilot courses at the other sites, beginning in January 2006.



Left: SFC Michael Splawn, SGT Krista Musser, and LTC David Counts, of the 111th ASG, Texas Army National Guard, pose for a photo at Bagram Airfield, Afghanistan.



Right: CPT Jeffery Jones, SGT Krista Musser, and SPC Michael Sankey, members of the 111th ASG BOLT, pose for a photograph before departing for the K2 base in Uzbekistan.

Paralegal Degree

The big news in the Training Development Department is the approval by the ABA of the Army option for a paralegal degree from the College of Mount St. Joseph (Cincinnati, Ohio), Eastern Michigan University (Ypsilanti, Michigan), and the University of Great Falls (Great Falls, Montana)! This fulfills one of TJAG's long-term goals. It has been a long time in coming, but classes begin in May. You can learn more about these respective programs by going to www.ce.emich.edu/armyparalegal, www.msj.edu/armyJAG, www.ugf.edu/army. This program is designed for soldiers who have completed the 10-week 27D AIT course after April of 2001. If you attended 71D (27D) AIT prior to that, you will need to contact the University directly to see if you can fulfill the course requirements. This program offers a great opportunity to earn promotion points and work toward a marketable degree at the same time. The best part is that, with the tuition assistance program, a degree can be earned for the price of a nominal registration fee and book fees.

Distance Learning

The Distance Learning Department has been busy. The \$1.8 million Officer Basic Course for reserve JAs has been completed, with 1 out of 4 areas already approved by the TRADOC agency responsible for testing. Once all four areas are approved by TRADOC, the course will be placed on JAG University and will replace the current reserve JAOBC course (current students grandfathered in) offered through the Army Institute of Professional Development. In addition, TRADOC has awarded a \$1.6 million contract to revise and add three modules to the reserve pre-AIT course currently offered through JAG University. This was one of the long-term recommendations made by the 2004 Task Selection Board. This upgrade will free up time from the current 2-week reserve AIT course for instruction on military justice topics previously taught only by Distance Learning. SFC Marable and SSG Alvarenga are feverishly upgrading the course materials to pass along to the contractor. This upgrade should be completed by October of 2005.

Course Updates

The Training Developers are still actively updating and reviewing courses and training support packages.

CW3 Sails coordinated the WO Task Selection Board in January of 2005. The board recommended changes to both the JA Warrant Officer Basic Course and the JA Warrant Officer Advanced Course. BG Black approved the board's recommendations and ordered them implemented. All changes will be in the curriculum by the summer of 2005. SFC Watkins is spearheading the ANCOC curriculum upgrade. Three of the eight classes were updated and implemented at ANCOC on 1 March 2005, with the remaining five to be completed by 1 May 2005.

Battle Command Training

Battle Command training offered to the NCO Academy and selected populations from other courses is now making its way to Army Reserve and National Guard personnel through on-site training classes. Classes include Force XXI Battle Command Brigade and Below (FBCB2), Joint Automated Deep Operations Coordination System (JADOCS), and FalconView. The LCS is expecting that the Maneuver Control System will also be added to this list of tools that will be available for instruction at TJAGLCS in the near future. To learn more about this training, see our website at <http://jagcnet.army.mil/fbcb2%20training/start.htm>.



General Black observes BNCOC soldiers receiving FBCB2 Training.



Paralegal Program directors visit Fort Jackson to observe training. From left to right: SFC Watkins, TJAGLCS, Georgana Taggart, College of Mount St. Joseph, Deborah Kottel, Univ of Great Falls, Daniel Ray, Eastern Michigan Univ, & SFC Flanery, 27D AIT.



The Training Development Department Team.



General Black presents MSG Jackson with his promotion certificate.



SSG(P) Alvarenga is the newest member of the TDD team



Left: CPT Casey Nix, CMTC OC, braves the weather during an exercise. *Center:* CPT Ted Martin participates in the SJA portion of the 21st Inf Div AAR. *Right:* SFC Stephen Pickerin, Maj Toby Harryman, and CPT Theo Voudouris, NTC OCs, sit atop their HMWV

One of the most important missions of the Center for Law and Military Operations (CLAMO) is to gather observations, lessons learned, and source documents to support the outstanding Judge Advocates (JAs) and paralegals assigned as observer/controllers (O/Cs) at the Army's Combat Training Centers (CTCs). The close relationship between CLAMO and the Judge Advocate General's Corps (JAGC) O/Cs results in a constant flow of up-to-date information on current legal operations to the CTCs. The O/Cs then use this information to devise new training scenarios, which greatly benefits not only the legal teams rotating through the CTCs, but commanders, staffs, and Soldiers as well. No other branch of the Army maintains such a close relationship between its Center and School and its branch O/Cs. This important relationship places the JAGC on the cutting edge of Soldier training to support deployments in today's legally complex operational environment.

Since the terrorist attacks on 11 September 2001, the JAGC O/Cs have taken an increasingly greater role in training our Soldiers. Today, most of the units rotating through the maneuver CTCs at the Joint Readiness Training Center (JRTC) in Fort Polk, Louisiana; the National Training Center in Fort Irwin, California; and the Combat Maneuver Training Center (CMTC) in Hohenfels, Germany are conducting mission rehearsal exercises to prepare for deployments in support of current operations. Moreover, the JAs assigned to the Battle Command Training Program (BCTP) at Fort Leavenworth, Kansas, travel the world providing simulation training to prepare commanders and their staffs—from brigades to joint task forces to multi-national forces—for deployment. Therefore, to conduct realistic training, the JAGC O/Cs must be armed with the latest information on the specific operation that the unit is preparing to support. As such, they must keep up-to-date on literally hundreds of fragmentary orders and other policies in such areas as detainee operations, use of funds under the Commander's Emergency Response Fund Program (CERP), the various rewards programs, and changes and amendments to the Rules of Engagement.

This is where the mission of CLAMO intersects

with that of the JAGC O/Cs. All information gathered by CLAMO—from deployed legal teams who keep CLAMO informed of their latest legal issues, to offices of the Staff Judge Advocate (OSJAs) who draft interim and after action reports for use by CLAMO, to OSJAs who host a CLAMO after action review conference—is immediately forwarded to our O/Cs. Additionally, in each of the last two years, CLAMO has hosted a JAGC O/C conference, attended by at least one representative of each CTC. These conferences allow the O/Cs to tackle specific projects, such as a baseline training ROE and, most recently, a baseline legal appendix to a training operational order. The O/Cs also have the opportunity to discuss training issues and devise solutions. Further, CLAMO sponsors video teleconferences (VTCs) with JA O/Cs. Again, this allows CLAMO and the CTCs to discuss recent training trends and other information from current operations. To give the reader an appreciation of the tremendous work our operational law O/Cs perform, the following is a brief overview of their training missions during the last three months.

At the BCTP, LTC Walt Hudson leads a three-man team of JAs that includes LTC Larss Celtnieks and Major Luis Rodriguez. In the last few months, this team has developed a workshop on detainee operations at the direction of Lieutenant General William Wallace, Commander of the Combined Arms Center, for presentation at battle command seminars conducted Army-wide. In addition, LTC Hudson participated in Yama Sakura in Chitose, Japan, where he worked closely with the U.S. Army Japan legal team, as well as the I Corps operational law team. Further, LTC Celtnieks participated in Omni Fusion Build 1, a classified future force experiment at the Battle Command Battle Lab at Fort Leavenworth, Kansas. As the SJA representative of a response cell functioning as a combined MAIN and TAC 1 at the UEx level, his duties included plotting and analyzing calls for fire on the MC2 system, and providing ROE and law of war guidance to the UEx staff and subordinate commands at participating Battle Labs throughout TRADOC. He also revised the UEx Tactical SOP for ROE and legal services, completed several analytical surveys, and submitted AAR recommendations regarding UEx staff structure, experiment design, and the operational scenario used for the experiment. Finally, Major Rodriguez traveled to Germany to assist in legal training at the Kosovo Forces (KFOR) 6B Mission Rehearsal Exercise for the 40th Infantry Division, and then stayed on in Germany to serve as a trainer for VICTORY FOCUS, a V Corps training exercise.

Major Rick Lear heads the JAGC team at JRTC, assisted by CPT Cory Young, CPT Ted Martin, and MSG Larry Odo. In the last three months, this team has assisted in training Brigade Combat Teams (BCTs) during four mission rehearsal exercises. These exercises generally consist of four to six days of situational training exercises, followed by four days of mission planning and seven to nine days of training. The legal O/Cs are involved in a wide-array of training issues to prepare these BCTs to deploy in support of current operations. Specific scenarios and orders designed with legal support to operations include: information operations; claims adjudication; fiscal law and CERP; tactical scenarios testing the relevance and application of the BCT's current ROE; and TOC operations and situational awareness with an emphasis on reporting civilian casualties, fratricides, detentions, and law of armed conflict violations to higher headquarters.

Major Toby Harryman is assigned as the senior JA O/C at NTC. Captain Theo Voudouris and SFC Stephen Pickerin assist Major Harryman in legal training. In January, the NTC traveled to Fort Carson to conduct a rotation with the 3rd ACR. The scenario consisted of a normal Iraq MRE. The NTC took three entire O/C teams, including planners, and approximately 500 civilian role players to conduct this off-site rotation. In February, the NTC traveled to Fort Bragg to support an OEF MRE with 1/82 Airborne Division. These were the first two NTC "off-site" rotations

since the inception of NTC in 1985, although this does not appear to be a trend that will continue once the OIF rotations are announced with more certainty. In addition to their JA O/C duties, the JAs at the NTC have both attended the FA 30, information operations (IO) qualification course and serve as the primary O/Cs for the rotational units' S7s and IO. Moreover, in February 2005, both CPT Voudouris and SFC Pickerin attended and qualified as Tactical Air Operations Officers/Enlisted at the Joint Firepower Course. This was a valuable training opportunity for both and should greatly assist them in coaching rotational JAs in joint fires, CAS, and precision targeting. CPT Voudouris and SFC Pickerin also attended a Navy Tactical Information Operations Training Course in March.

Finally, Captain Casey Nix is the lone JAGC O/C at CMTC. In the past three months, CPT Nix assisted MAJ Rodriguez from BCTP in the KFOR 6B Mission Rehearsal Exercise, helping to train eleven legal personnel from the 40th Infantry Division, including five JAs, one warrant officer, and five paralegal NCOs. The key training issues for this rotation included: detention operations (and the unique legal issues associated with the opening and closing procedures of the Camp Bondsteel Holding Facility), application of the ROE, non-lethal targeting and IO, fiscal law, and administrative investigations. Captain Nix also assisted in the 2d BCT, 1st Armored Division reintegration training, following their return to Germany from Iraq. This rotation was a combination

Stability and Support Operations / Force on Force based on an OIF scenario. Issues confronting the 2d BCT Brigade Operational Law Team included application of the ROE, detention operations, claims adjudication, fiscal and CERP issues, the proper treatment of displaced persons, the reporting of serious incidents to higher headquarters, and lethal and non-lethal targeting.

Because of current deployments, the operational tempo at each of our Army's CTCs remains high. The JAGC O/Cs assigned to the CTCs play a vital role in training our legal teams for these deployments. To assist in their training mission, OSJAs who are currently deployed and those who have recently returned from a deployment should ensure that their observations and AARs are forwarded to CLAMO for incorporation into CTC training. Legal teams can also assist by identifying any training deficiencies that they may have discovered after their deployments and forwarding these to CLAMO as well. In addition, the JA O/Cs are happy to assist those preparing for a CTC rotation. As soon as legal teams are scheduled for training, they should contact the JA O/Cs to discuss training objectives, and for advice and counsel on preparing for their CTC rotation.

LTC Pamela Stahl



Left: Members of the JRTC JAG O/C Team, Major Rick Lear, CPT Cory Young, MSG Larry Odo, CPT Ted Martin.. *Center:* BCTP Operations Group Alpha, July 2004, Hohenfels, Germany (KFOR6A's MRX). *Right:* MAJ Hank McKnelly, 1st CAV DIV OSJA, and MAJ Rodriguez, October 2004's BCTP Recon trip to OIF.



Left: JAGCRNCOA President Rickey Cox presents SFC Gdula with a \$25.00 gift certificate from AAFES.

Right: JAGCRNCOA President Rickey Cox presents SGM Michael Ray with a sign-in book and pen-set for inclusion in NCO Hall.

JAGC Retired NCO Association

I was honored to represent the members of the JAGC Retired NCO Association (JAGCRNCOA) at the first BNCOC and ANCOC graduations held at the JAGC Noncommissioned Officer Academy at The Judge Advocate General's Legal Center and School (TJAGLCS). For the retiree community, this was truly a historical and monumental achievement; beyond any words that I can find to describe.

At the BNCOC graduation held on 18 November 2004, I met with the SSG Michael Fisher, the Distinguished Honor Graduate, from Fort Bragg, North Carolina and the rest of the fine graduating NCOs. On 7 December 2004, the JAGCRNCOA presented a \$25.00 AAFES gift certificate to SFC Michael K. Gdula, the Distinguished Honor Graduate and the Distinguished Leadership Awardee. SFC Gdula is a Reserve soldier from Pittsburgh, Pennsylvania. It's evident from the soldiers graduating from both ANCOC and BNCOC that the JAG Corps continues to develop and

produce outstanding paralegal NCOs and leaders.

After the ANCOC graduation ceremony, the JAGCRNCOA presented Sergeant Michael B. Ray, Commandant of the JAGC NCOA, a pen set and guest book for Sergeant's Hall located in the new wing of TJAGLCS. We hope that everyone who visits TJAGLCS will stop by Sergeant's Hall and show their support for our JAGC NCOs, past and present, by signing the guest book and leaving a short note.

If you would like to hear more information about the JAGCRNCOA, please feel free to contact me via email at Orlcox@aol.com. The JAGCRNCOA reunion is currently scheduled for 5 through 8 October 2005, in San Antonio, Texas.

Keep up the great work and always remember... once an NCO, always an NCO!

Rickey Cox
President,
JAGC Retired NCO Association



The Judge Advocate General's Legal Center

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